



2026 Strategic Planning Work Session Agenda February 23 & 24, 2026

Monday, February 23, 2026

Introduction & 2025 Review of Results

- 7:30-9:00am** Breakfast
- Introduction of Planning Agenda & Theme – Jeff Downes
- Review of 2025 Strategic Plan & Accomplishments – Cinnamon McCulley
- VH Connect Activity Review & Conclusions – Jeff Downes
- Review of Financial Condition – Jeff Downes
- In-Meeting Poll of City Council as to 2025 Accomplishments – Jeff Downes & Cinnamon McCulley

9:00-9:15am **BREAK**

2026 Priority Items for Detailed Review & Discussion

- 9:15-9:45pm** Communications, Branding & Economic Development Updates – Cinnamon McCulley
- 9:45-10:45am** SHAC Site: Design & Construction Review – Doster Construction & CMH Architects
- Programming Considerations:
- Police East Side Operations – Chief Shane Ware
 - Maintenance Facility Relocation & Enhancements – Lori Beth Kearley & Jamie Lee
 - Parks & Leisure Service Uses & Demands – Jamie Lee
 - Eastside Satellite Library/Community Building – Cinnamon McCulley (Steering Committee)
- 10:45-11:15am** Renovation of Fire Station #4 & Pool Heater: Design & Construction Update – Doster Construction & WBA
- 11:15am-12:00pm** Fire Department Briefing – Chief Marvin Green
- 12:00-1:00pm** **LUNCH (Provided)**
- 1:00-1:45pm** Police Briefing: Updates/Trends, Park Security & Micromobility – Shane Ware
- 1:45-2:45pm** Economic Development Updates:
- Redevelopment of the Former Days Inn Property – Jeff Downes
 - Bray Town Center Update – Jeff Downes
 - Placer AI Metrics – Jeff Downes

2:45-3:00pm	BREAK
3:00-3:30pm	Finance Department Briefing – Zach Clifton
3:30-4:00pm	For the Love of Libraries: Believe in Our Power! – Taneisha Tucker
4:00-5:00pm	Foundational Infrastructure: Roadways & Stormwater Management – Lori Beth Kearley & Ethan Fisher

Tuesday, February 24, 2026

2026 Priority Items for Detailed Review & Discussion (continued)

7:30-7:45am	Breakfast & Recognition of Employee Milestones – Jeff Downes & Cinnamon McCulley
7:45-8:15am	Vestavia Hills City Schools Briefing – Todd Freeman
8:15-9:15am	Legislative Risks & Opportunities – Jeff Downes <ul style="list-style-type: none"> - Entertainment Districts - Update of Session – Dax Swatek - THC/Edible Products Regulation – Umang Patel
9:15-9:30am	BREAK
9:30-10:45am	Pedestrian Connectivity & Community Enhancements – Lori Beth Kearley Building Safety Briefing – Keith Blanton IT Briefing – Darrin Estes Municipal Court Briefing – Tamara Forbes Human Resource Function: Goals & Accomplishments – James Randall City Clerk / Admin & Innovation Briefing – Umang Patel
10:45-11:15am	Parks & Leisure Services – Jamie Lee
11:15-11:45am	Public Works: In-house Capabilities & Cartegraph – Lori Beth Kearley & Ethan Fisher
11:45am-12:45pm	LUNCH (Provided)
12:45-2:00pm	City Council Priority Discussion & Ranking: Open Discussion on Items of Most Interest Discuss High Level Strategic Plan Amendments Prioritize 2026 Actions & Plans Using In-Meeting Poll